

Re-accredited "B+" Grade (3rd cycle, CGPA 2.69) by NAAC

Specific facilities provided for women in the institution 2023-2024

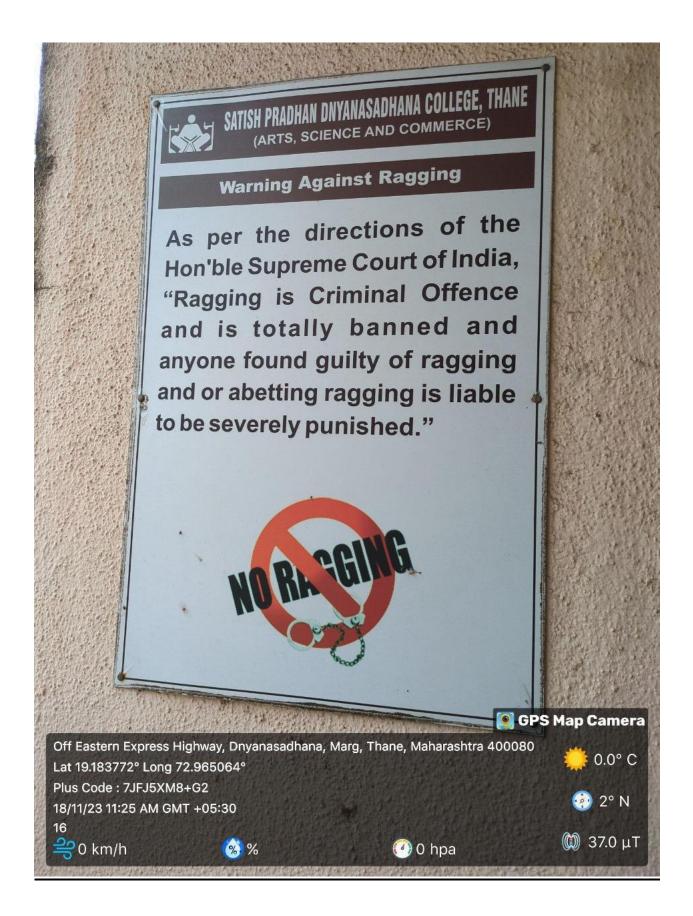
- **a.** Safety and security The surrounding of the college has demanding situation in terms of informal housing on one side and highway on the otherside, so safety of students is important. The college has installed cameras all over the campus and in all the classrooms. The College takes all kinds of initiatives to provide security to the students. There are two entrances which are guarded by trained security personnel, which include one lady staff. The college has 254 CCTV cameras located at different places within the premises, including classrooms. The CCTV footage back up is available for 30 days which is monitored by the Principal's office. Vice Principals regularly visit all the seven floors of the premises to maintain discipline and safety on campus.
- **b. Counseling** Counselling of students is done whenever required by teachers and professional counsellors. Counsellors include lady teachers, which makes it easier for girls to express themselves freely.
- c. Common Rooms Separate common rooms are available for boys and girls. Ladies common room is taken care of by a lady peon. Ladies commonroom has an attached washroom. Sanitary napkins are provided on request. Recreation facilities such as magazines and chess boards are also made available in the common rooms.

- **d.** Its a common experience that girl students attend college empty stomach & experience health problems. such students are taken care of by providing them snacks and glucose and are counselled.
- e. URJA SETU an initiative directed towards empowering students's entrepreneurial skills also encourages girls to exhibit their skills and sell self- made products.

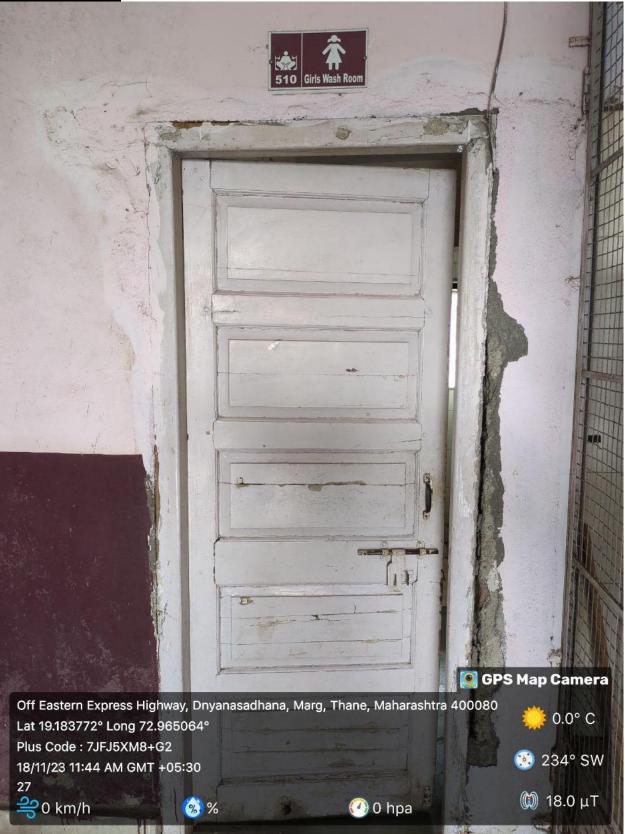
Some Glimpses:

Anti-ragging Banner

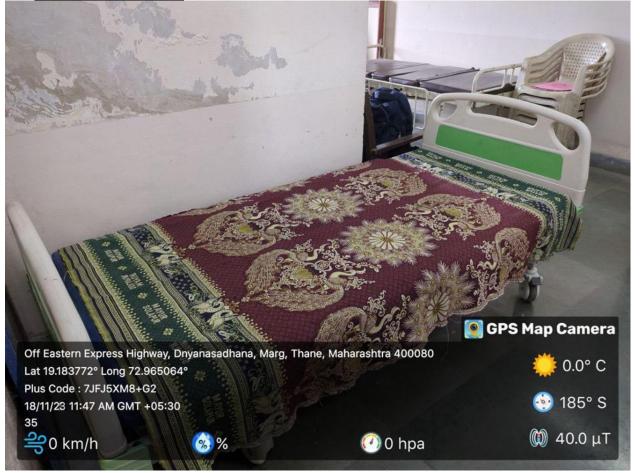




Girls wash room



Girls common room



Lady Security at main entrance



Congen

Dr G.B Bhagure

Principal





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BEING ME



"Acceptance is the first step to move forward and Taking Measures is the final step"

Humans are beautiful creations of God, each with different abilities. Many are differently abled and recognize their inner strength, some stay abandoned by commonly abled.

"Being Me" is an initiative taken by Satish Pradhan Dnyanasadhana College for coming five years which would focus on different social concerns such as LGBT, Divyangjan, Cervical Cancer, AIDS, PCOD etc. This event will help stake holders to recognise the strength of differently abled sections of our society.

Every department will undertake some activity per year depending on the theme decided under the banner of *"Being Me"*.

The theme for this year is "**Sensitization Of Stakeholders**" towards LGBT community, Divyangjan, personal hygiene and health care concerns. We would also work towards empowering the labour class economically and digitally by raising awareness of different digital platforms.

Some of the **Primary Objectives** are:

- To change attitude of stakeholders towards sexuality stereotypes & to broaden the understanding about gender identity and equality
- To create awareness about gender specific health issues like AIDS, Cervical cancer and PCOD
- To help the unskilled working population in enhancing skill sets.
- To sensitize stakeholders towards issues of differently abled and to help in their empowerment.
- To sensitize stakeholders about the challenges faced by old age citizens and conduct programmes for their general wellbeing.

List Of Committee Members Are:

Advisory committee

Mrs. Manasi Pradhan Dr. Sanjyot Deuskar Dr. Manjiri Gondhalekar Dr. Seema Ketkar Dr. Mrunal Bakane

Organising committee

Dr Anita Dakshina- Convener Ms. Sneha Thakkar- Program Coordinator Mr. Suyash Pradhan Dr. Sujata Iyer Mr. Manoj Wagh Mr. Prashant Bane Mrs Prachi waghmare Mr Rahul jaiswal Ms Roshare Tare Mrs. Raveena Punjabi Mr Abhishek Sonawane Mr. Mahesh Kulsange

Satish Pradhan Dnyanasadhana College, Thane



(Arts, Science and Commerce) Reaccredited by NAAC (3rd Cycle) with 'B+' Grade (CGPA-2.69), ISO 21001:2018 Certified

Descriptive Report of the Activity

Date: 01.10.2021	Revision: 00	SPDC/CM/F05	
Name of Department/ Committee:	Being Me	Term: I/II	
Name of the Activity:	Breaking barriers: exploring sex, gender and trans rights		
Name of Collaborating agency/Organization:			

Date: 12th Oct, 2023.

Venue: P. Savlaram Hall

Time: 11.15 am - 12 pm

Mode: Offline

Guest: Ms. Nilofer Maske

No. of teachers attended: 113

Satish Pradhan Dnyanasadhana college, Thane, Being Me Committee (SFC) organized an awareness session about Breaking barriers: exploring sex, gender and trans rights.

Dr. Pradnya Tiwad anchored the session and introduced the guests. Dr. Ganesh Bhagure principal of the college oriented about "Being Me" committee and its endeavors for sensitization on transgender rights.

Speaker 1

Guest Nilofer Maske addressed the audience with the problems faced by transgenders such as problems of education, employment, perception of society, etc. To deal with such problem "Humsafar Trust" was initiated.

To understand the LGBTQIA+" community speaker shared a presentation wherein she explained

i. Difference between sex, gender and sexual orientation.

ii. Features and preferences of transwomen and transmen.

iii. Problems faced by them such as toilet facilities, reservation of beds in hospitals, problem of jobs, etc were highlighted.

The sester was opened for question and answer round.

Speaker 2

Nima shared her journey and problems faced while schooling. She discussed the challenges that trans people face such as lack of medical facility and lack of sensation in hospital staff. She suggested the changes that need to be addressed by society in terms of education policy for transgender, recruitment policy, medical policy etc.

Outcome:

- 1. Attendees understood the difference between sex, gender and sexual orientation.
- 2. Attendees understood features and preferences of transwomen and transmen.

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Dr'Anita Dakshina

Convenor, Being Me







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Descriptive Report of the Activity

Date: 1.10.2021	Revision No. 01	15.06.2022	SPDC/AC/F05
Name of Department/Committee	Women Developm and Department of	of Marathi	Term II
Name of the Activity:		International Women's Day - Lecture on 'Towards Gender Justice' (आंतरराष्ट्रीय महिला दिवसानिमित्त व्याख्यान - लिंगभावात्मक न्यायाच्या दिशेने)	
Name of Collaborating Age	ncy/Organization	-	

2. International Women's Day Program - Lecture on 'Towards Gender Justice'

(आंतरराष्ट्रीय महिला दिवसानिमित्त व्याख्यान - लिंगभावात्मक न्यायाच्या दिशेने)

18th March 2024, 10:30 a.m.

Total No. of Beneficiaries - 131

MAY'SUN

Report: The Women Development Cell and Marathi Department jointly organised a lecture on Gender Sensitisation for the non-teaching staff and students of SPDC on 18th March 2024 at 10:30 am. in the AV room. Retired Prof. Vaishali Magdum, from Karmaveer Bhaurao Patil College was the resource person for the same.

The expert, Prof. Magdum, adorned with numerous prestigious awards, has committed four decades to the cause of women's empowerment, delivering over 800 lectures on the subject.

Commemorative of the International Women's Day on March 8th, she was invited to speak at Dnyansadhana College to shed light on the exploitation of women in male-dominated cultures and advocate for a shift in gender biases.

In her powerful speech, Magdum exposed the dark reality of gender exploitation, recounting horrifying incidents like those in Parali Vaijanath, where female foetuses were illegally aborted and disposed of. Her narrative left the audience stunned, prompting deep reflection societal attitudes and actions perpetuating gender discrimination.

Furthermore, her talk highlighted the alarming sex ratio statistics and revealed stark gender imbalances. Prof. Magdum emphasized the urgent need for change. She recounted cases of injustice, such as the acquittal of perpetrators in the Bhawri Devi rape case, underscoring the ongoing threats to women's safety and the necessity for legal reforms like the Vishakha guidelines.

Prof. Magdum also challenged the notion that empowerment comes from mimicking masculine behaviors, advocating instead for awareness of constitutional rights and the rejection of harmful stereotypes. She cited examples of women like Bilkis Bano and Kavita Bhotmange, whose experiences underscore the challenges still faced by women in India.

Prior to Magdum's speech, dignitaries including Joint Secretary Manasi Pradhan and Principal Ganesh Bhagure shared their perspectives on women's empowerment, highlighting the importance of breaking societal norms and fostering gender equality.

The program, was anchored by Ms. Sheetal Ganar and guided by the convener, WDC, Dr. Pradnya Pawar. The lecture has helped spark crucial conversations and prompted critical reflection on the state of women's freedom in our society. Highlight of the program was felicitation of all class IV employees of SPDC, at the hands of Joint Secretary honourable Ms. Manasi Pradhan.

The event commenced with the garlanding of Savitribai Phule's photo and soul-stirring songs performed by Diksha and Bhumi Jadhav, alongwith Shivram Suki setting the tone for an evening of introspection and inquiry into the true extent of women's liberation.

Details of Guest/Speakers/Resource Person - Prof. Vrushali Magdum, retired professor of English and wellknown social worker, Mumbai

Contact Details - 9322255390

Outcomes - 1. The lecture ignited profound introspection among attendees, challenging conventional beliefs and prompting a collective examination of the status of women's freedom in contemporary society.

Dr. Pradnya Daya Pawar Convener, WDC Head - Dept. of Marathi







Satish Pradhan Dnyanasadhana College, Thane

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Descriptive Report of the Activity

Date: 1.10.2021	Revision No. 01	15.06.2022	SPDC/AC/F05
Name of Department/Committee	Women Development Cell and Department of Marathi		Term II
Name of the Activity: Chhedchhad		Kyon? - Drama (छेडछाड क्यो? -	
		नाटक)	
Name of Collaborating Agency	y/Organization	-	

1. Enactment of the play 'Chhedchhad Kyon?' (छेडछाड क्यो? - नाटक)

12th December 2023, 10:30 a.m.

Total No. of Beneficiaries - 114

Women Development Cell and Marathi Department collaborated to present the play *Chhedchhad Kyon?* from the renowned Theatre of Relevance in the AV Room at 10:30 am on December 12, 2023. Crafted and directed by Manjul Bhardwaj, the play delved into the pressing issues of sexual harassment faced by women and girls in public spaces. It proved to be a powerful and content-rich performance, aiming to unearth the roots of violence against women, particularly in public settings. The play emphasized that gender equality is not merely an abstract concept but an integral part of our daily lives.

The interactive nature of the play engaged students, making it an unforgettable participatory experience. The impactful delivery of the play prompted a standing ovation from the audience, comprising more than 150 students.

A brief overview of the 'Theatre of Relevance' is pertinent here. Established in 1992, the organization has completed a remarkable 32-year artistic journey, consistently communicating its relevance, values, and artistic emancipation. Evolving into a cultural movement, the 'Theatre of Relevance' is actively elevating cultural consciousness across India.



Dr. Pradnya Daya Pawar, Convener of WDC and Head of the Marathi Department provided an introduction to the program. She emphasized that gender justice transcends quick fixes, requiring a shift in mindset to establish norms of respect, non-discrimination, and the rejection of power abuse.

Honorable Principal Dr. Ganesh Bhagure commended the entire performance team for delivering a meaningful presentation and acknowledged the commendable work of the Women's Development Cell.

Following the play, Dr. Madhuri Patharkar led a question and answer session, while Prof. Sheetal Ganar served as the program's compere. Dr. Runa Shajeev expressed gratitude in the vote of thanks, and Dr. Borade managed the geotagged photos. Vice Principal Dr. Manjiri Gondhalekar, Dr. Kishor Wankhede, and other respected colleagues were in the audience.

Details of Guest/Speakers/Resource Person - Ms. Sayali Pawaskar and her team.

Contact Details - 9653437014

Outcomes - 1. The profound messages of the play, *Jio. Aur Jine Do* (Live and Let Live) and the belief that collectively, men and women can create a better world, lingered in the minds of all participants.

2. Students became aware of ill-effects of violence against women.



Dr. Pradnya Daya Pawar Convener, WDC Head - Dept. of Marathi

PRINCIPAL

Satish Pradhan Dnyanasadhana College, Thane (Arts, Science & Commerce)

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Date: 01.10.2021 Name of Department/ Committee: Name of the Activity:	Revision: 00 N.S.S 34. Report on S MHOKYACH	SPDC/CM/F05 Term: I/II SOLAV VARIS		
Name of Collaborating agency/Organization	: Anandwata Pr	Samata Vichar Prasarak Sanstha, Anandwata Pratishthan, and Jeevan Vidya Mission Kalwa, Thane branch		

34. Report on SOLAV VARIS DHOKYACH Program

Date: 03/12/ 2023

Event: Solawan Waris Mokyach (Sixteen Superior Strategy)

Venue: Sahyog Mandir Auditorium, Naupada, Thane P. Bhandup, Kalwa, Thane, Navi Mumbai

Organised By: Samata Vichar Prasarak Sanstha, Anandwata Pratishthan, and Jeevan Vidya Mission Kalwa, Thane branch

Beneficiaries: Students from Thane, Kalwa, Bhandup, Navi Mumbai, and surrounding areas

Participants no: 102 (59 Female, 43 Male)

Purpose:

The purpose of the Solawan Waris Mokyach program was to provide valuable knowledge and guidance to students from various backgrounds, focusing on important life skills and decision-making processes. The program aimed to empower students to set goals, make informed choices, and navigate through challenges effectively.

The program comprised three insightful sessions led by expert guides Shri. Subhash Kelkar and Shri Vinod Naik. In the first session, students actively participated in discussions and activities aimed at understanding their dreams and aspirations. They were encouraged to contemplate their life goals and devise strategies to achieve them. Additionally, students received guidance on making life-changing decisions and initiating new journeys.



The second session delved into the intricacies of relationships and love, addressing common dilemmas faced by young individuals. Through interactive discussions, students gained insights into navigating friendships, romance, and personal growth. The session emphasised the importance of understanding the difference between genuine love and superficial interests.

In the third session, a video presentation addressed the topic of menstruation and its societal implications. Students were educated about the physical and emotional challenges faced by girls during menstruation and the importance of open communication and support.

The session aimed to break stigmas surrounding menstruation and promote a supportive environment for girls.

Outcome of program:

The event witnessed enthusiastic participation from students, educators, and activists. The collaborative efforts of organisers, including Rabindra Sir, Prakash Sir, and the entire team, alongside officials from Jeevanvidya Mission Kalwa Thane Branch and former trustees of Samata Vichar Prasarak Sanstha, contributed to the success of the program. Overall, the Solawan Waris Mokyach program provided students with valuable insights and tools to navigate life's challenges and pursue their aspirations with confidence and clarity.

Dr Babasaheb Kambale Asst. Prof Farahat Khan Dr Manoj Wagh





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